

POSITION DESCRIPTION

POSITION: Instrumental Music Instructor - Voice **LINE**

MANAGER: Head of Music (MiC of Music)

FUNCTIONAL MANAGER: MiC of Voice

TERM OF POSITION: Casual

COMMENCING: Term 1, 2021

APPLICATIONS CLOSE: 5pm Monday 4 January 2021

GIRTON GRAMMAR SCHOOL

Girton Grammar School in Bendigo is a leading independent school for boys and girls catering for around 1,200 students from Prep to Year 12 in an enriching and supportive environment.

With a Junior School campus and separate Senior School campus minutes from the centre of town, this renowned School sits at the heart of the Bendigo community. With a rich sense of traditions that only history can bestow, the school has a distinctive character, and for everyone associated with it, a genuine sense of unity. The school is proud of its culture of optimism and commitment in both students and staff, translating to personal growth and academic achievement that truly sets the school apart in Regional Victoria.

Our rich history and steadfast values have, over time, built a school culture where we equally value people, character and learning. The behaviour and attitude of our students and staff contributes to a learning environment where every child is known, and their individuality is respected.

TEACHING AT GIRTON GRAMMAR SCHOOL

Girton Grammar School values the development in each student of the skills which underpin intellectual growth. Inherent is a deep respect for the various academic disciplines, which provide the analytical tools through which to describe, interrogate, understand and expand a student's view of the world.

Creativity, curiosity, collaboration and communication are key elements contributing to intellectual growth and future achievements. Discernment and critical awareness are vital in a world where information is prolific but needs to be tested.

Within this context students will acquire the habits of mind necessary to support their academic growth and success.

PURPOSE OF THE POSITION

To provide music instruction and if required direct or support instrumental music co-curricular ensembles

OUTCOMES

The successful candidate will be responsible for achieving the following outcomes:

- Teaching specialist instrumental music lessons (Voice)
- Encouraging and facilitating students in their learning of their instrument
- Ensuring student reports are well written
- Records are maintained in accordance with requirements
- Girton Grammar School meets all statutory and legislative requirements.

MANDATORY REQUIREMENTS FOR THE ROLE

- An ability to teach Voice from Early Years to VCE levels
- A high level of proficiency in performance
- Ability to work collaboratively in a large department
- Attend, facilitate and participate in School performances, recitals, and concerts, as required.

DESIRABLE CRITERIA

- Proven record of excellence in teaching and performance
- Demonstrated experience as an Instrumental Music Instructor and ensemble director.

STUDENT WELLBEING

Girton Grammar School's Statement of Pastoral Care outlines the role teachers are expected to play in the care and nurturing of each student. Applicants selected for interview will be expected to be familiar with this document. A copy of this document can be found on Girton Grammar School's website. [Statement of Effective Pastoral Care](#)

CO-CURRICULUM

Participation in the School's Co-Curriculum programme, will be directed by the Head of Music on behalf of the Head of Co- Curriculum.

OTHER DUTIES

Girton teachers are required to:

- Attend School staff meetings, departmental meetings, and other meetings, as scheduled
- Attend, facilitate and support Speech Night and other designated significant School activities, as required
- Consult with the Heads of Department and the Heads of House when necessary
- Work safely and report any hazards in accordance with school procedures
- Carry out the administrative requirements of the School.

CONDITIONS

The relevant award is the Girton Grammar School Certified Agreement.

SELECTION CRITERIA

- Demonstrated effective delivery of teaching and learning programmes, is desirable
- Demonstration of an enthusiastic and inclusive approach to teaching with the ability to motivate participation from differing levels and abilities
- Ability to build relationships and develop trust with students, staff and families
- A commitment to child safety, demonstrating an understanding of appropriate behaviours when engaging with children with diverse needs and backgrounds
- Strong skills in the use of Information and Communication Technologies, especially as they relate to teaching and learning
- Sound organisational and planning skills
- All staff are required to hold a current Working with Children Check
- A six-month probationary period will apply to this position in line with all new staff members commencing employment at Girton Grammar School.

TO APPLY

To apply submit your CV along with a letter of application to the Head, and emailed to:

employment@girton.vic.edu.au

Candidates who are selected for an interview should expect a second interview if they are short-listed for this position.

If you require further information, please contact the Head of Music on (03) 5441 3114.



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