



# 11.4 STUDENT UNIFORM AND PERSONAL PRESENTATION POLICY

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## 1. Purpose

The purpose of the Girton Grammar School Uniform and Personal Presentation Policy (“the Policy”) is to ensure that all students wear the Uniform with a sense of pride in their School and in a way that reflects the high standards for which the School community strives.

The Girton Grammar School Uniform is intended to provide students with a strong sense of collective identity and belonging and to reflect each students’ commitment to the School community and values.

The essence of the Policy is that Girton Grammar School students should be professionally presented without focus on personal vanity. By its very definition, the School Uniform serves to ensure that all students are consistently presented during school hours and when representing the School externally.

## 2. Principles

The following principles underpin this Policy:

- 2.1 That there will continue to be a School Uniform for all Girton students that is compulsory and, when possible, distinctive from other schools in Bendigo.
- 2.2 It is accepted that young people seek to express their individuality through their

personal appearance. However, while at School, Girton students are encouraged to express their unique personalities through their character, participation, achievements and intellect rather than their physical image.

- 2.3 That students at Girton are preparing for later life which includes adopting high standards of behaviour and presentation. The concept of “professional student” is encouraged.
- 2.4 The Policy reflects the views of the majority of the current Girton Grammar School community according to uniform surveys conducted for staff, students and parents. This is reviewed by the Board as part of their review cycle.
- 2.5 The Policy takes into account the latest Government and expert guidelines regarding the enforcement of uniform requirements in schools.
- 2.6 That the Policy is in line with other existing school policies, such as the Girton Gender Identity Policy and Sunsmart Policy. This includes permitting students to wear Girton uniform items of choice if they are worn in the appropriate combination and in the manner intended.

## 3. Scope

The Policy applies to all students enrolled at Girton Grammar School during school hours while travelling to and from Girton and when students are representing the School, including external events and school functions. All students are expected to be in the correct uniform items at all times.

Girton Grammar School staff are expected to lead by example when it comes to professional presentation.

## 4. Uniform Oversight

- 4.1 The Girton School Uniform is overseen by the Senior Leadership of the School. The Senior Leadership Round Table is the forum for school community feedback.
- 4.2 Recommendations are to be approved by the Principal and provided to the Board for their final approval.
- 4.3 Any alterations to the School Uniform will be provided to parents and carers at least one term in advance.

## 5. Enforcement

- 5.1 Verbal warnings, uniform notifications and recommendations for Behavioural Reflections may be given by any Girton staff for a breach of the Policy. Parents and/or carers will be notified of student uniform breaches with the expectation that action will be taken to rectify the uniform or personal presentation issue.
- 5.2 Three infringements of the Policy in a single term will generally result in a Behavioural Reflection.
- 5.3 All Girton Grammar School staff share the responsibility for encouraging students to present themselves as professional students. Any disputes regarding the Policy can be directed to the Head of Junior School for Junior School students or the Head of Senior School for Senior School Students.
- 5.4 The Principal of Girton Grammar School is the final arbiter of all matters pertaining to the implementation of the Policy.
- 5.5 If parents have difficulty meeting the Policy for religious, medical, financial or other reasons, the Head of Senior School is the appropriate first contact for seeking resolution.



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## 6. Uniform Cost

- 6.1 The Girton Grammar School uniform will be kept as affordable as possible consistent with the School's Mission and Values document.
- 6.2 The School will encourage and support a second-hand uniform market.

## 7. School Uniform specifications:

### Preparatory to Year 12

Uniform items and prices are available on the Bob Stewart website:

<https://www.bobstewart.com.au/products/girton-grammar-school>

Uniform items can be worn by any student if they are worn in the appropriate seasonal combination and in the manner intended. Some items have been manufactured to suit average male (standard fit) or female (tailored fit) statures in each size. The uniform is divided into 3 suites:

#### • Summer Suite

Available to be worn in Term 1 and Term 4. The Summer Suite includes garments from the Formal Suite for additional comfort in inclement weather.

#### • Formal Suite

Available to be worn at any time during the school year and for formal occasions and events. Students are

able to revert to wearing this suite (rather than the Summer Suite) during Term 1 and Term 4 should they wish, particularly during periods of inclement/cool weather.

#### • Physical Education Suite

Worn only for Physical Education and Sports Excellence classes, specific classes where the regular school uniform is impractical (eg on certain specified days of the Co-connect program), relevant co-curricular activities, school sports days, and when participating in representative sports days.

SUMMER UNIFORM SUITE: Term 1 and Term 4	SPECIFICATIONS
Navy Girton shorts (with navy or white Girton socks)	<ul style="list-style-type: none"> <li>Tailored fit or standard fit with navy or white Girton socks</li> </ul>
Junior and Senior styles available	
Short sleeve white Girton shirt	<ul style="list-style-type: none"> <li>Standard fit or tailored fit modified on an individual basis by our uniform supplier</li> <li>Must be worn tucked in</li> </ul>
Summer Girton dress (with white Girton socks)	<ul style="list-style-type: none"> <li>Hemline should be no shorter than just above the knee</li> </ul>
Girton hybrid hat, straw hat, or wide brimmed hat	<ul style="list-style-type: none"> <li>Compulsory while outdoors in Term 1 and Term 4</li> </ul>
Woollen V-neck Girton jumper, cardigan or vest	<ul style="list-style-type: none"> <li>Optional in summer</li> </ul>
Girton Blazer	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> </ul>
Optional in Term 1 and Term 4 for all students	
Girton navy pants (with navy or white Girton socks)	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> </ul>
Junior and Senior styles available	
Winter Girton skirt or pinafore (with ink navy tights or white Girton socks)	<ul style="list-style-type: none"> <li>Hemline should be no shorter than just above the knee</li> </ul>
Tights must be a minimum 50 denier	
Long sleeve Girton shirt with navy trim or plain white long sleeve shirt with a stiffened collar to accommodate a tie	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> <li>The top button must be done up</li> <li>Must be worn tucked in</li> <li>Must be worn with a tie</li> </ul>
Black leather lace-up school shoes.	<ul style="list-style-type: none"> <li>No boots, T-bars, ballet style or sandals are permitted</li> <li>Only black shoelaces are permitted.</li> <li>A maximum heel height of 3 cm and sole height of 2 cm</li> </ul>
Girton monogrammed school bag	<ul style="list-style-type: none"> <li>Two styles available</li> </ul>



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<b>FORMAL UNIFORM SUITE:</b> From Foundation Day in Term 2 Formal uniform is compulsory in Terms 2 and 3, at specified school events, and optional at all other times. The Principal may modify uniform duration dependant on weather conditions.	<b>SPECIFICATIONS</b>
Girton navy pants (with navy or white Girton socks)	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> <li>Junior and Senior styles available</li> </ul>
Winter Girton skirt or pinafore (with ink navy tights or white Girton socks)	<ul style="list-style-type: none"> <li>Hemline should be no shorter than just above the knee</li> <li>Tights must be a minimum 50 denier</li> </ul>
Long sleeve Girton shirt with navy trim or plain white long sleeve shirt with a stiffened collar to accommodate a tie	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> <li>The top button must be done up</li> <li>Must be worn tucked in</li> <li>Must be worn with a Girton tie</li> </ul>
Woollen V-neck Girton jumper, cardigan or vest	<ul style="list-style-type: none"> <li>Optional in summer</li> </ul>
Black leather lace-up school shoes	<ul style="list-style-type: none"> <li>No boots, T-bars, ballet style or sandals are permitted</li> <li>Only black shoelaces are permitted</li> <li>A maximum heel height of 3 cm and sole height of 2 cm</li> </ul>
Girton tie	<ul style="list-style-type: none"> <li>Senior and Junior styles are available</li> </ul>
Girton Blazer	<ul style="list-style-type: none"> <li>Tailored fit or standard fit</li> <li>Compulsory in Term 2 and Term 3 from Year 6 upwards</li> <li>Optional uniform item for students in Preparatory to Year 5.</li> <li>The blazer must be worn when travelling to and from School as well as on Speech Night, Foundation Day church service, and as requested when representing the School at particular events such as debating or Anzac Day memorial services.</li> </ul>
Girton monogrammed scarf	<ul style="list-style-type: none"> <li>Optional uniform item</li> </ul>
House colour monogrammed & personalised Year 12 scarf	<ul style="list-style-type: none"> <li>Commemorative optional uniform item in House colours for Year 12 students only. Personalised embroidery may be added – student's first name or surname only plus graduating year.</li> </ul>
Girton monogrammed navy beanie hat	<ul style="list-style-type: none"> <li>Optional uniform item only to be worn outdoors with Formal uniform and Physical Education uniform suites</li> </ul>
Girton monogrammed belt	<ul style="list-style-type: none"> <li>Optional uniform item</li> </ul>



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PHYSICAL EDUCATION UNIFORM SUITE	SPECIFICATIONS
House sports t-shirt in relevant House colour	
Girton white sport socks	<ul style="list-style-type: none"> <li>Students may wear plain (unbranded) white sport socks</li> </ul>
Girton sports shorts or skort	
Girton track pants	<ul style="list-style-type: none"> <li>Junior and Senior styles are available</li> </ul>
Girton monogrammed soft shell jacket or vest	<ul style="list-style-type: none"> <li>Optional item</li> </ul>
Girton monogrammed quarter zip, mid-weight top	<ul style="list-style-type: none"> <li>Optional item</li> </ul>
Girton monogrammed quarter zip, heavy-weight top	<ul style="list-style-type: none"> <li>Optional item</li> </ul>
Long sleeve Girton logo training top	<ul style="list-style-type: none"> <li>Optional item</li> </ul>
White short sleeve representative polo t-shirt	<ul style="list-style-type: none"> <li>For students representing Girton in inter-school sports</li> </ul>
Girton or plain navy bathers and long or short sleeve plain navy rashie	<ul style="list-style-type: none"> <li>One piece Speedo style or bike short style available</li> </ul>
Girton monogrammed navy beanie hat	<ul style="list-style-type: none"> <li>Optional uniform item only to be worn outdoors with Formal uniform and Physical Education uniform suites</li> </ul>
Runners	<ul style="list-style-type: none"> <li>Appropriate for participation in Physical Education</li> </ul>

## 8. Other Uniform Requirements

- 8.1 Students in the Junior School may wear their Physical Education uniform all day (including to and from School) on days where they have Physical Education classes, Sports Carnivals, or District/Representative Sport.
- 8.2 Senior School students who have a single period of Physical Education/Sports Excellence in Period 1 or Period 3 may wear their Physical Education uniform during the following Period (2 or 4) and then change into their School uniform during Recess or Lunch.
- 8.3 Senior School students must travel to and from School in their School uniform and change into and out of the Physical Education uniform at School for Physical Education/Sports Excellence classes unless they have a Physical Education or Sports Excellence class in Period 1. Other exceptions are:

- 8.3.1 Senior School students are permitted to wear their Girton Representative Sports uniform to and from School and during the day when they are representing Girton in sport, in events such as Sandhurst, SSV or ICCES tournaments.
- 8.3.2 If Senior School students have Physical Education/Sports Excellence in Period 5, they are permitted to change into their Physical Education Uniform at Lunchtime and wear Physical Education uniform in Assembly. (With some exceptions for formal occasions such as Anzac Day).
- 8.3.3 If Senior School students have a sporting co-curriculum before School, as well as Physical Education/Sports Excellence in Period 1 or 2, they are permitted to arrive at School in the Physical Education uniform and remain in Physical Education uniform until Recess.

- 8.3.4 Senior School students travelling to Co-Curricular activities before School, and travelling home after School Co-Curricular activities, may wear their Girton Physical Education or Representative Sports uniform during travel.

- 8.3.5 Students may travel to and from sports events by private car in their Sports/Physical Education uniforms.

## 9. Personal Presentation

### HAIR

- 9.1 Hair must be clean, well-groomed and neat.
- 9.2 No faddish styles are permitted.
- 9.3 No hair dye is permitted.
- 9.4 All hair must be behind the ears and off the face. If hair is of a length that touches the bottom of the shirt collar or dress collar or longer, it must be tied back so that it is secured behind the ears and off the face.



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9.5 Only plain, understated burgundy or navy hair accessories such as hair ribbons, hair ties or narrow headbands (no bandannas) may be worn.

9.6 Students should not have facial hair (without religious exemption).

## JEWELLERY

9.7 A maximum of one small plain (e.g. gold, silver, pearl, gem - not novelty) stud earring or hoop in one or each earlobe is permitted.

9.8 Hoops should be no larger than 10mm in diameter.

9.9 Piercings may not be worn in the upper ear.

9.10 No facial or other visible piercings or jewellery is permitted apart from a wristwatch.

9.11 Only approved school badges are to be worn on the blazer lapels.

## TATTOOS

9.12 Tattoos must not be visible.  
(Note: In Victoria, it is illegal to tattoo any person under the age of 18 years).

## NAILS

9.13 Nails must be clean and trimmed.

9.14 Coloured nail polish is not permitted.

9.15 False nails are not permitted.

## MAKEUP

9.16 No visible makeup is permitted.

9.17 False eyelashes/eyelash extensions are not permitted.

## SHOES

9.18 Shoes must be clean, well-polished, black leather lace-up school shoes (not boots).

9.19 No boots, T-bars, ballet style or sandals are permitted.

9.20 Only black shoelaces are permitted.

9.21 A maximum heel height of 3cm and sole height of 2cm.

## 10. SunSmart Policy

During Terms 1 and 4, or where the UV index is 3 or higher, all students must wear a Girton Grammar School approved hat when outdoors during Recess, lunchtime, and during Physical Education classes where practical to do so.

A Girton Grammar School hat is optional when travelling to and from School but recommended on days where the UV index is 3 or higher.

The wearing of suitable S.P.F. sunscreen on exposed areas of skin is highly recommended.





# STUDENT UNIFORM AND PERSONAL PRESENTATION POLICY

## 11. Document Control

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**FORMAL UNIFORM SUITE**

- Blazer - tailored  
Compulsory - Year 6 and above
- Blazer - classic  
Compulsory - Year 6 and above
- Pullover
- Cardigan
- Vest
- Trousers - tailored
- Trousers - senior
- Trousers - junior elastic waist
- Trousers - junior
- Skirt
- Pinafore - Junior School students only
- Blouse - long sleeved (must be worn with tie)
- Shirt - long sleeved (must be worn with tie)
- Tie
- Socks - Navy
- Tights (must be worn with skirt)
- Belt (optional)
- Scarf (optional - not to be worn at formal events)



Blazer tailored



Blazer classic



Pullover



Cardigan



Vest



Trousers tailored



Trousers senior



Trousers junior elastic waist



Trousers junior



Skirt



Pinafore



Blouse



Shirt



Tie



Socks navy



Tights



Belt (optional)



Scarf (optional - not to be worn at formal events)

**SUMMER UNIFORM SUITE**

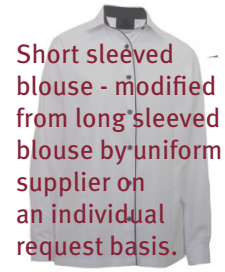
- Dress
- Short sleeved shirt
- Short sleeved blouse (currently being modified by Bob Stewart's on an individual request basis but will go into full production if demand increases)
- Shorts - senior
- Shorts - tailored
- Blazer - tailored Compulsory - Year 6 and above
- Blazer - classic Compulsory - Year 6 and above
- Pullover
- Cardigan
- Skirt (can be worn with white socks in terms one and four only - not at formal events)
- Trousers - tailored (must be worn with navy socks)
- Trousers - senior (must be worn with navy socks)
- Blouse - long sleeved (must be worn with tie)
- Shirt - long sleeved (must be worn with tie)
- Pinafore - Junior School students only
- Tights
- Socks - Navy or white
- Tie
- Belt (optional)
- Hat
- Hybrid hat
- Wide brimmed hat



Dress



Shirt short sleeved



Short sleeved blouse - modified from long sleeved blouse by uniform supplier on an individual request basis.

Blouse short sleeved



Shorts senior



Shorts tailored



Shorts junior elastic waist



Blazer tailored



Blazer classic



Pullover



Cardigan



Vest



Trousers tailored



Trousers senior



Trousers junior elastic waist



Trousers junior



Skirt



Blouse



Shirt



Pinafore



Tights



Socks navy or white



Tie



Belt (optional)



Hat



Hybrid Hat



Wide Brimmed Hat



**PE UNIFORM SUITE**

- Soft shell jacket
- Soft shell vest
- Quarter zip top
- Trackpants
- Training top - long sleeved
- House polo shirt
- Skort
- Sports shorts
- Bathers - girls
- Bathers - jammers
- Rashi - long sleeved
- Sports socks
- Hybrid hat
- Wide brimmed hat



Soft shell jacket



Soft shell vest



Quarter zip top



Trackpants



Training top long sleeved



House polo shirt



Skort



Sports shorts



Bathers - girls



Bathers - jammers



Rashi - long sleeved



Sports socks



Hybrid Hat



Wide Brimmed Hat