



11.4 Student Uniform and Personal Presentation Policy

Contents

2.	Principles.....	2
3.	Scope.....	2
4.	Uniform oversight.....	3
5.	Enforcement	3
6.	Uniform Cost.....	3
7.	School Uniform Specifications: Preparatory to Year 12	4
8.	Physical Education Suite specifications: Preparatory to Year 12.....	6
9.	Other Uniform Requirements	7
10.	Personal Presentation	8
11.	SunSmart Policy.....	9
12.	Policy Status / Document Control	10



11.4 Student Uniform and Personal Presentation Policy

1. Purpose

The purpose of the Girton Grammar School Uniform and Personal Presentation Policy (“the Policy”) is to ensure that all students wear the Uniform with a sense of pride in their School and in a way that reflects the high standards for which the School community strives.

The Girton Grammar School Uniform is intended to provide students with a strong sense of collective identity and belonging and to reflect each students’ commitment to the School community and values.

The essence of the Policy is that Girton Grammar School students should be professionally presented without focus on personal vanity. By its very definition, the School Uniform serves to ensure that all students are consistently presented during school hours and when representing the School externally.

2. Principles

The following principles underpin this Policy:

- 2.1 That there will continue to be a School Uniform for all Girton students that is compulsory and, when possible, distinctive from other schools in Bendigo.
- 2.2 It is accepted that young people seek to express their individuality through their personal appearance. However, while at School, Girton students are encouraged to express their unique personalities through their character, participation, achievements and intellect rather than their physical image.
- 2.3 That students at Girton are preparing for later life which includes adopting high standards of behaviour and presentation. The concept of “professional student” is encouraged.
- 2.4 The Policy takes into account the latest Government and expert guidelines regarding the enforcement of uniform requirements in schools and current research on various aspects of School Uniform. In particular, the Policy accommodates research regarding the inclination to physical activity based on what students wear.
- 2.5 That the Policy is in line with other existing school policies, such as the Girton Gender Identity Policy. This includes permitting students to wear Girton uniform items of choice if they are worn in the appropriate combination and in the manner intended.

3. Scope

The Policy applies to all students enrolled at Girton Grammar School during school hours while travelling to and from Girton and when students are representing the School, including external events and school functions. All students are expected to be in the correct uniform items at all times.



11.4 Student Uniform and Personal Presentation Policy

4. Uniform Oversight

- 4.1 The Girton School Uniform is overseen by the Senior Leadership of the School. The Senior Leadership Round Table is the forum for school community feedback and review of the School Uniform.
- 4.2 Recommendations are to be approved by the Principal and provided to the Board for their final approval. The Board hold ultimate approval for the Girton School Uniform.
- 4.3 Any alterations to the School Uniform will be provided to parents and carers at least one term in advance.

5. Enforcement

- 5.1 Verbal warnings, uniform notifications and recommendations for Behavioural reflections may be given by any Girton staff for a breach of the Policy. Parents and/or carers will be notified of student uniform breaches with the expectation that action will be taken to rectify the uniform or personal presentation issue.
- 5.2 Three infringements of the Policy in a single term will generally result in a Behavioural reflection. Three reflections in a semester will result in an after-school reflection and a meeting held with the Head of Senior School or Deputy Head of Junior School
- 5.3 All Girton Grammar School staff share the responsibility for encouraging students to present themselves as professional students. Any disputes regarding the Policy can be directed to the Head of Junior School for Junior School students or the Head of Senior School for senior School Students.
- 5.4 The Principal of Girton Grammar School is the final arbiter of all matters pertaining to the implementation of the Policy.
- 5.5 If parents have difficulty meeting the Policy for religious, medical, financial or other reasons, the Principal is the appropriate contact for seeking resolution.

6. Uniform Cost

- 6.1 The Girton Grammar School uniform will be kept as affordable as possible consistent with the School's Mission and Values document.
- 6.2 The School will encourage and support a second-hand uniform market.



11.4 Student Uniform and Personal Presentation Policy

7. School Uniform Specifications: Preparatory to Year 12

Uniform items and prices are available on the Bob Stewart website:

<https://www.bobstewart.com.au/products/girton-grammar-school>

Uniform items can be worn by any student if they are worn in the appropriate seasonal combination and in the manner intended. Some items have been manufactured to suit average male (standard fit) or female (tailored fit) statures in each size. The uniform is divided into 3 suites:

1. Summer Suite

Available to be worn in Term 1, up until Foundation Day in Term 2 and Term 4. The Summer Suite includes garments from the Formal Suite for additional comfort in inclement weather.

2. Formal Suite

Available to be worn at any time during the school year and for formal occasions and events. Students are able to revert to wearing this suite (rather than the Summer Suite) during Term 1 and Term 4 should they wish, particularly during periods of inclement/cool weather.

3. Physical Education Suite

Worn only for Physical Education, Sports Excellence classes, specific classes where the regular school uniform is impractical (eg on certain specified days of the Year 9 program), relevant co-curricular activities, school sports days, and when participating in representative sports days. The PE suite may be worn each Wednesday in the Senior School as part of the CoConnect program.

• Hats

Girton SunSmart hats must be worn by all students when outside and the UV index is 3 or greater.

SUMMER UNIFORM SUITE: Term 1 and Term 4	SPECIFICATIONS
Navy Girton shorts (with navy or white Girton socks)	- Tailored fit or standard fit with navy or white Girton socks - Junior and Senior styles available
Short sleeve white Girton shirt	- Standard fit or tailored fit modified on an individual basis by our uniform supplier - Must be worn tucked in
Summer Girton dress (with white Girton socks)	Hemline should be no shorter than just above the knee.
Girton hybrid hat, straw hat, or wide brimmed hat	Compulsory while outdoors when the UV index is 3 or greater.
Woollen V-neck Girton jumper, cardigan or vest	Optional in summer



11.4 Student Uniform and Personal Presentation Policy

Girton Blazer	- Tailored fit or standard fit - Optional in Term 1 and Term 4 for all students
Girton navy pants (with navy or white Girton socks)	- Tailored fit or standard fit - Junior and Senior styles available
Winter Girton skirt or pinafore (with ink navy tights or white Girton socks)	- Hemline should be no shorter than just above the knee. - Tights must be a minimum 50 denier
Long sleeve Girton shirt with navy trim or plain white long sleeve shirt with a stiffened collar to accommodate a tie	- Tailored fit or standard fit - The top button must be done up - Must be worn tucked in - Must be worn with a tie
Black leather lace-up school shoes.	- No boots, Trainers, Sneakers, T-bars, ballet style shoes, or sandals are permitted. - Only black shoelaces are permitted. - A maximum heel height of 3 cm and sole height of 2 cm
Girton monogrammed school bag	Two styles available
FORMAL UNIFORM SUITE: From Foundation Day in Term 2	SPECIFICATIONS
<i>Formal uniform is compulsory from Foundation Day in Terms 2 and in Term 3, at specified school events, and optional at all other times. The Principal may modify uniform duration dependent on weather conditions.</i>	
Girton navy pants (with navy or white Girton socks)	- Tailored fit or standard fit - Junior and Senior styles available
Winter Girton skirt or pinafore (with ink navy tights or white Girton socks)	- Hemline should be no shorter than just above the knee. - Tights must be a minimum 50 denier
Long sleeve Girton shirt with navy trim or plain white long sleeve shirt with a stiffened collar to accommodate a tie	- Tailored fit or standard fit - The top button must be done up - Must be worn tucked in - Must be worn with a Girton tie
Woolen V-neck Girton jumper, cardigan or vest	Optional in summer
Black leather lace-up school shoes	- No boots, T-bars, ballet style or sandals are permitted. - Only black shoelaces are permitted. - A maximum heel height of 3 cm and sole height of 2 cm
Girton tie	Senior and Junior styles are available
Girton Blazer	- Tailored fit or standard fit - Compulsory in Term 2 and Term 3 from Year 6



11.4 Student Uniform and Personal Presentation Policy

	upwards - Optional uniform item for students in Preparatory to Year 5. - The blazer must be worn when travelling to and from School as well as on Speech Night, Foundation Day church service, and as requested when representing the School at particular events such as debating or Anzac Day memorial services.
Girton monogrammed scarf	Optional uniform item
House colour monogrammed & personalised Year 12 scarf	Commemorative optional uniform item in House colours for Year 12 students only. Personalised embroidery may be added – student's first name or surname only plus graduating year.
Girton monogrammed navy beanie hat	Optional uniform item only to be worn outdoors with Formal uniform and Physical Education uniform suites
Girton monogrammed belt	Optional uniform item

8. Physical Education Suite specifications: Preparatory to Year 12

Sport/Physical Education items and prices are available on the Bob Stewart website:

<https://www.bobstewart.com.au/products/girton-grammar-school>

The following uniform items can be worn by any student if they are worn in the appropriate combination and in the manner intended.

PHYSICAL EDUCATION UNIFORM SUITE	SPECIFICATIONS
House sports t-shirt in relevant House colour	
Girton white sport socks	Students may wear plain (unbranded) white sport socks
Girton sports shorts or skort	
Girton track pants	Junior and Senior styles are available
Girton monogrammed soft shell jacket or vest	Optional item
Girton monogrammed quarter zip, mid-weight top	Optional item
Girton monogrammed quarter zip, heavy-weight top	Optional item



11.4 Student Uniform and Personal Presentation Policy

Long sleeve Girton logo training top	Optional item
White short sleeve representative polo t-shirt	For students representing Girton in inter-school sports only
Girton or plain navy bathers and long or short sleeve plain navy rashie	One piece Speedo style or bike short style available
Girton monogrammed navy beanie hat	Optional uniform item only to be worn outdoors with Formal uniform and Physical Education uniform suites
Runners	Appropriate for participation in Physical Education

9. Other Uniform Requirements

9.1 Students in the Junior School may wear their Physical Education uniform all day (including to and from School) on days where they have Physical Education classes, Sports Carnivals, or District/Representative Sport.

9.2 Senior School students who have a single period of Physical Education/Sports Excellence in Period 1 or Period 3 may wear their Physical Education uniform during the following Period (2 or 4) and then change into their School uniform during Recess or Lunch.

9.3 Senior School students must travel to and from School in their School uniform and change into and out of the Physical Education uniform at School for Physical Education/Sports Excellence classes **unless they have a Physical Education or Sports Excellence class in period 1 or 2.**

Other exceptions are:

9.3.1 Senior School students are permitted to wear their Girton Representative Sports uniform to and from School and during the day when they are representing Girton in sport, in events such as Sandhurst, SSV or ICCES tournaments.

9.3.2 If Senior School students have Physical Education/Sports Excellence in Period 5, they are permitted to change into their Physical Education Uniform at Lunchtime and wear Physical Education uniform in Assembly. (With some exceptions for formal occasions such as Anzac Day). Additionally, Senior School students enrolled in the Years 5 to 8 after-school Sports Excellence Program are permitted to change into their Physical Education uniform during lunchtime.

This arrangement has been granted in consideration of the high number of students participating in the program relative to the limited change room facilities. Please note that this provision may be subject to review should the availability of changing space improve.

9.3.3 If Senior School students have a sporting co-curriculum before School, as well as Physical Education/Sports Excellence in Period 1 or 2, they are permitted to arrive at School in the Physical Education uniform and remain in Physical Education uniform until Recess.



11.4 Student Uniform and Personal Presentation Policy

Senior School students travelling to Co-Curricular activities before School, and travelling home after School Co-Curricular activities, may wear their Girton Physical Education.

- 9.3.4 Supporting documentation from a qualified medical professional is required for health-related uniform exemption requests.
All exemptions must include a specified **end date**, at which point the exemption will be reviewed by the Head of House, Head of Student Engagement, and/or the Head of Senior School.
- 9.3.5 Senior School students who require multiple uniform changes within a single day may apply for a short-term uniform exemption to wear their PE uniform for that specific day. Approval will be considered on a case-by-case basis and must include a clearly defined end date.

10. Personal Presentation

HAIR

- 10.1 Hair must be clean, well-styled and neat.
- 10.2 No faddish styles are permitted.
- 10.3 No hair dye is permitted.
- 10.4 All hair must be fully tied back behind the ears and off the face if hair is of a length that touches the bottom of the shirt collar or dress collar or longer.
- 10.5 Only plain, understated burgundy or navy hair accessories such as hair ribbons, hair ties or narrow headbands (no bandannas) may be worn.
- 10.6 Students should not have any visible facial hair and be clean shaven (without religious exemption).

JEWELLERY

- 10.7 A maximum of one small plain (e.g. gold, silver, pearl, gem - not novelty) stud earring or hoop in one or each earlobe is permitted.
- 10.8 Hoops must not be larger than 10mm in diameter.
- 10.9 No piercings to be worn in the upper ear.
- 10.10 No facial or other visible piercings or jewellery is permitted apart from a wristwatch.
- 10.11 Only approved school badges are to be worn on the blazer lapels.

TATTOOS

- 10.12 Tattoos must not be visible. (Note: In Victoria, it is illegal to tattoo any person under the age of 18 years).

NAILS

- 10.13 Nails must be clean and trimmed.
- 10.14 Coloured nail polish is not permitted.
- 10.15 False nails are not permitted.



11.4 Student Uniform and Personal Presentation Policy

MAKEUP

- 10.16 No visible makeup is permitted.
- 10.17 False eyelashes/eyelash extensions are not permitted.

SHOES

- 10.18 Shoes must be clean, well-polished, black leather lace-up school shoes.
- 10.19 No boots, T-bars, ballet style, sandals, trainers, running shoes or sneakers are permitted.
- 10.20 Only black shoelaces are permitted.
- 10.21 A maximum heel height of 3cm and sole height of 2cm.

11. SunSmart Policy

When the UV index is 3 or above, all students must wear a Girton Grammar School-approved hat when outdoors during Recess, lunchtime, and during Physical Education classes where practical to do so.

A Girton Grammar School hat is optional when travelling to and from School.

The wearing of suitable S.P.F. 50 sunscreen on exposed areas of skin is highly recommended when the UV index is three or greater.



11.4 Student Uniform and Personal Presentation Policy

12. Policy Status / Document Control

Document details	
Title:	11.4 Student Uniform and Personal Presentation Policy
Approver:	Girton Grammar School Board
Owner (responsible for review):	Deputy Head
Other staff involved in review:	Round Table group
Created:	June 2021
Review Timeline:	3 years
Master document location:	Astra

Version number	Date	Description
1	June 2021	Document created
2	December 2021	Document updated and adopted
3	December 2022	Document updated and adopted
4	May 2023	Document updated
5	July 2024	Document updated
6	May 2025	Document updated

Audience	Publication location
Girton staff	Astra policies page
Girton student	Astra policies page
Girton families	Astra policies page